

# EVERYTHING DiSC® WORKPLACE™



## INTRODUCING

## *EVERYTHING DiSC®* **WORKPLACE™**

Build more effective relationships — one relationship at a time.

**E**verything DiSC Workplace can be used with **everyone in an organization**, regardless of title or role, to improve the quality of the workplace. *Everything DiSC Workplace* is classroom training that uses **online pre-work**, **engaging facilitation** with **contemporary video**, and **online follow-up** to create a personalized learning experience.

Using DiSC®, a powerful yet easy-to-use, research-validated learning model, participants understand and appreciate the styles of the people they work with. The result is more **effective and productive working relationships**.

### **EVERYTHING DiSC WORKPLACE FOCUSES ON:**

#### **Discovering Your DiSC Style**

Participants discover how DiSC styles affect their workplace relationships and explore the priorities that drive them at work.

#### **Understanding Other Styles**

Participants learn what works for them and what challenges them when working with each DiSC style.

#### **Building More Effective Relationships**

Participants create strategies and an action plan to overcome challenges when working with people of different DiSC styles.

#### **Optional People-Reading Module**

Participants learn how to identify others' DiSC styles based on behavioral cues.

### **EXCITING FOLLOW-UP TOOLS**

*Everything DiSC Comparison Reports* are follow-up reports that can be created for any two participants to illustrate their similarities and differences. You can even create reports between *Everything DiSC Workplace* and *Everything DiSC Management* participants. And participants get unlimited access — at no additional charge.



# EVERYTHING DiSC® WORKPLACE™



**Everything DiSC® Workplace™** is the most in-depth, easily customizable DiSC®-based workplace-development solution available.

## ALL-NEW PROFILE

**In-depth:** Research-validated online assessment with 20-page workplace-specific profile helps people explore the priorities that drive them. The profile may be used on its own or with the companion facilitation; sold separately.

**Easily Customizable:** Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

## ALL-NEW FOLLOW-UP

Research-validated 11-page *Everything DiSC Comparison Report* helps to build better relationships and makes training stick.

Works for all *Everything DiSC Application Library* programs, including Management and Workplace, allowing you to create reports for coworkers and for managers and their direct reports.

## USER-FRIENDLY FEATURES

**Total Portability:** Facilitation, video, PowerPoint®, and handouts are delivered on a USB drive\*.

**Online Support:** Access up-to-date research and resources anytime with our online help feature.

## ALL-NEW FACILITATION

**In-depth:** Three 90-minute modules; fully-scripted facilitation with engaging activities and workplace-focused video. Also includes 30-minute optional people-reading module.

**Easily Customizable:** Switch out video clips. Modify the PowerPoint, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

**Engaging Video:** Contemporary video includes a seven-minute introduction to DiSC workplace styles, plus 13 additional segments.

**The *Everything DiSC Workplace Facilitation Kit* includes**

- Leader's Guide in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Workplace Profile*
- Sample *Everything DiSC Comparison Report*
- Online resources and research
- *Everything DiSC Workplace Guides*



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